KEY FINANCIAL DATA

2025

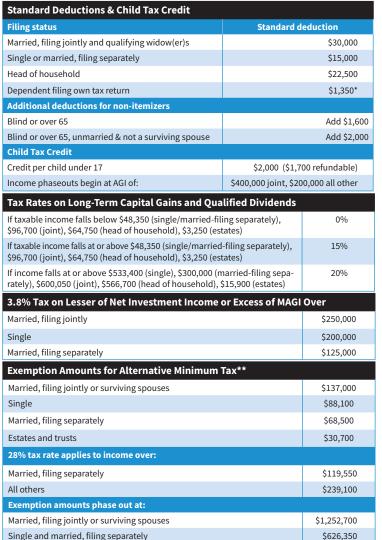
2025 Tax Rate Schedule					
Taxable income (\$)	Base amount of tax (\$)	Plus	Marginal tax rate	Of the amount over (\$)	
Single					
0 to 11,925		+	10.0		
11,926 to 48,475	1,192.50	+	12.0	11,925.00	
48,476 to 103,350	5,578.50	+	22.0	48,475.00	
103,351 to 197,300	17,651.00	+	24.0	103,350.00	
197,301 to 250,525	40,199.00	+	32.0	197,300.00	
250,526 to 626,350	57,231.00	+	35.0	250,525.00	
Over 626,350	188,769.75	+	37.0	626,350.00	
Married filing jointly	and surviving sp	ouses			
0 to 23,850		+	10.0		
23,851 to 96,950	2,385.00	+	12.0	23,850.00	
96,951 to 206,700	11,157.00	+	22.0	96,950.00	
206,701 to 394,600	35,302.00	+	24.0	206,700.00	
394,601 to 501,050	80,398.00	+	32.0	394,600.00	
501,051 to 751,600	114,462.00	+	35.0	501,050.00	
Over 751,600	202,154.50	+	37.0	751,600.00	
Head of household					
0 to 17,000		+	10.0		
17,001 to 64,850	1,700.00	+	12.0	17,000.00	
64,851 to 103,350	7,442.00	+	22.0	64,850.00	
103,351 to 197,300	15,912.00	+	24.0	103,350.00	
197,301 to 250,500	38,460.00	+	32.0	197,300.00	
250,501 to 626,350	55,484.00	+	35.0	250,500.00	
Over 626,350	187,031.50	+	37.0	626,350.00	
Married filing separa	tely				
0 to 11,925		+	10.0		
11,926 to 48,475	1,192.50	+	12.0	11,925.00	
48,476 to 103,350	5,578.50	+	22.0	48,475.00	
103,351 to 197,300	17,651.00	+	24.0	103,350.00	
197,301 to 250,525	40,199.00	+	32.0	197,300.00	
250,526 to 375,800	57,231.00	+	35.0	250,525.00	
Over 375,800	101,077.25	+	37.0	375,800.00	
Estates and trusts					
0 to 3,150		+	10.0		
3,151 to 11,450	315.00	+	24.0	3,150.00	
11,451 to 15,650	2,307.00	+	35.0	11,450.00	
Over 15,650	3,777.00	+	37.0	15,650.00	

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Gift and Estate Tax Exclusions and Credits		
Maximum estate, gift & GST rates	40%	
Estate, gift & GST exclusions	\$13,990,000	
Gift tax annual exclusion	\$19,000	
Exclusion on gifts to non-citizen spouse	\$190,000	

Education Credits, Deductions, and Distributions			
Credit/Deduction/ Account	Maximum credit/ deduction/ distribution	Income phaseouts begin at AGI of:	
American Opportunity Tax Credit/Hope	\$2,500 credit	\$160,000 joint \$80,000 all others	
Lifetime learning credit	\$2,000 credit	\$160,000 joint \$80,000 all others	
Savings bond interest tax-free if used for education	Deduction limited to amount of qualified expenses	\$149,250 joint \$99,500 all others	
Coverdell	\$2,000 maximum; not deductible	\$190,000 joint \$95,000 all others	
529 plan (K-12)	\$10,000 distribution	None	
529 plan (Higher Ed.) †	Distribution limited to amount of qualified expenses	None	

Tax Deadlines

\$102,500

January 15 – 4th installment of the previous year's estimated taxes due

April 15 – Tax filing deadline, or request extension to Oct. 15. 1st installment of 2025 taxes due. Last day to file amended return for 2021. Last day to contribute to: Roth or traditional IRA for 2024; HSA for 2024; Keogh or SEP for 2024 (unless tax filing deadline has been extended).

June 16 - 2nd installment of estimated taxes due

September 15 – 3rd installment of estimated taxes due

October 15 – Tax returns due for those who requested an extension. Last day to contribute to SEP or Keogh for 2024 if extension was filed.

December 31 – Last day to: 1) pay expenses for itemized deductions; 2) complete transactions for capital gains or losses; 3) establish a Keogh plan for 2025; 4) establish and fund a solo 401(k) for 2025; 5) complete 2025 contributions to employer-sponsored 401(k) plans; 6) correct excess contributions to IRAs and qualified plans to avoid penalty.

- * Greater of \$1,350 or \$450 plus the individual's earned income.
- ** Indexed for inflation and scheduled to sunset at the end of 2025.
- †\$10,000 lifetime 529 distribution can be applied to student loan debt.

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Estates and trusts

Retirement Plan Contribution Limits				
Annual compensation used to determine contribution for most plans	\$350,000			
Defined-contribution plans, basic limit	\$70,000			
Defined-benefit plans, basic limit	\$280,000			
401(k), 403(b), 457(b), Roth 401(k) plans elective deferrals	\$23,500			
Catch-up provision for individuals 50-59 and 64+, 401(k), 403(b), 457(b), Roth 401(k) plans	\$7,500			
Catch-up provision for individuals 60-63, 401(k), 403(b), 457(b), Roth 401(k) plans	\$11,250			
SIMPLE plans, elective deferral limit	\$16,500			
SIMPLE plans, catch-up contribution for individuals 50 and over	\$3,500			

Individual Retirement Accounts				
IRA type	Contribu- tion limit	Catch-up at 50+	Income limits	
Traditional nondeductible	\$7,000	\$1,000	None	
Traditional deductible	\$7,000	\$1,000	If covered by a plan: \$126,000 - \$146,000 joint \$79,000 - \$89,000 single, HOH 0 - \$10,000 married filing separately If one spouse is covered by a plan: \$236,000 - \$246,000 joint	
Roth	\$7,000	\$1,000	\$236,000 - \$246,000 joint \$150,000 - \$165,000 single & HOH 0 - \$10,000 married filing separately	
Roth conversion			No income limit	

Health Savings Accounts				
Annual limit	Maximum deductible contribution	Expense limits (deductibles and co-pays)	Minimum annual deductible	
Individuals	\$4,300	\$8,300	\$1,650	
Families	\$8,550	\$16,600	\$3,300	
Catch-up for 55 and older	\$1,000			

Deductibility of Long-Term Care Premiums on Qualified Policies			
Attained age before close of tax year	Amount of LTC premiums that qualify as medical expenses in 2025		
40 or less	\$480		
41 to 50	\$900		
51 to 60	\$1,800		
61 to 70	\$4,810		
Over 70	\$6,020		

Medicare Deductibles	
Part B deductible	\$257.00
Part A (inpatient services) deductible for first 60 days of hospitalization	\$1,676.00
Part A deductible for days 61-90 of hospitalization	\$419.00/day
Part A deductible for more than 90 days of hospitalization	\$838.00/day

\$4,018
\$23,400 under FRA \$62,160 during year reach FRA No limit after FRA

	No limit after FRA			
Tax on Social Security benefits: income brackets				
Filing status	Provisional income*	Amount of Social Security subject to tax		
Married filing jointly	Under \$32,000 \$32,000-\$44,000 Over \$44,000	0 up to 50% up to 85%		
Single, head of household, qualifying widow(er), married filing separately and living apart from spouse	Under \$25,000 \$25,000-\$34,000 Over \$34,000	0 up to 50% up to 85%		
Married filing separately and living with spouse	Over 0	up to 85%		
Tax (FICA)				
SS tax paid on income up to \$176,100	% withheld	Maximum tax payable		
Employer pays	6.2%	\$10,918.20		
Employee pays	6.2%	\$10,918.20		
Self-employed pays	12.4%	\$21,836.40		
Medicare tax				
Employer pays	1.45%	varies per income		
Employee pays	1.45% plus 0.9% on income over \$200,000 (single) or \$250,000 (joint)	varies per income		
Self-employed pays	2.90% plus 0.9% on income over \$200,000 (single) or \$250,000 (joint)	varies per income		

^{*}Provisional income = adjusted gross income (not incl. Social Security) + tax-exempt interest + 50% of Social Security benefit

Medicare Premiums				
2023 MAGI single	2023 MAGI joint	Part B Premium	Part D income adjustment	
\$106,000 or less	\$212,000 or less	\$185.00	\$0	
106,001-133,000	212,001-266,000	\$259.00	\$13.70	
133,001-167,000	266,001-334,000	\$370.00	\$35.30	
167,001-200,000	334,001-400,000	\$480.90	\$57.00	
200,001-500,000	400,001-750,000	\$591.90	\$78.60	
Above 500,000	Above 750,000	\$628.90	\$85.80	

Uniform Lifetime Table (partial)				
Age of IRA owner or plan participant	Life expectancy (in years)	Age of IRA owner or plan participant	Life expectancy (in years)	
73	26.5	89	12.9	
74	25.5	90	12.2	
75	24.6	91	11.5	
76	23.7	92	10.8	
77	22.9	93	10.1	
78	22.0	94	9.5	
79	21.1	95	8.9	
80	20.2	96	8.4	
81	19.4	97	7.8	
82	18.5	98	7.3	
83	17.7	99	6.8	
84	16.8	100	6.4	
85	16.0	101	6.0	
86	15.2	102	5.6	
87	14.4	103	5.2	
88	13.7	104	4.9	

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